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**UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF CALIFORNIA  
SAN FRANCISCO DIVISION**

AMERICAN FEDERATION OF  
GOVERNMENT EMPLOYEES, *et al.*

Plaintiffs,

v.

UNITED STATES OFFICE OF PERSONEL  
MANAGEMENT, *et al.*

Defendants.

Case No. 3:25-cv-1780-WHA

**DECLARATION OF TREVOR NORRIS**

1 I, Trevor Norris, declare, pursuant to 28 U.S.C. § 1746, as follows:

2 1. I am Deputy Assistant Secretary (DAS) for Human Resources (HR) for the United  
3 States Department of the Treasury, headquartered in Washington, D.C. I have served in this  
4 position since September 2017.

5 2. As DAS for HR, I oversee all human capital programs for the Department of the  
6 Treasury and its bureaus (collectively, "Treasury"). I have the responsibility for tracking and  
7 recording personnel actions, including terminations.

8 3. Treasury offered to reinstate all impacted employees in March 2025. In addition,  
9 Treasury fully rescinded the terminations, which included the removal of any reference to the  
10 terminations, including SF-50s, from all impacted employees' personnel files.

11 4. Treasury did not retroactively terminate any of the impacted employees.

12 5. In accordance with Paragraph 5 of the Court's September 12, 2025 Order on  
13 Cross-Motions for Summary Judgment, Treasury has issued corrective notices to all impacted  
14 employees. See Ex. 1.

15 6. Treasury did not terminate any of the impacted employees in the manner  
16 referenced in Paragraph 8 of the Order.

17  
18 Pursuant to 28 U.S.C. § 1746, I declare under penalty of perjury that the foregoing is true  
19 and correct.

20  
21 Dated: November 14, 2025

22  
23 John T.  
24 Norris

Digitally signed by  
John T. Norris  
Date: 2025.11.14  
15:46:13 -05'00'

25 Trevor Norris  
26  
27  
28



DEPARTMENT OF THE TREASURY  
UNITED STATES MINT  
WASHINGTON, D.C. 20220

November 5, 2025



Dear [REDACTED]:

This corrective notice is provided to you pursuant to an order issued on September 12, 2025, by the United States District Court for the Northern District of California in the case *American Federation of Government Employees v. U.S. Office of Personnel Management*, No. 3:25-cv-1780-WHA (N.D. Cal.).

As required by Paragraph 5 of the district court's order, The United States Mint informs you that the termination letter you received in February 2025 was not issued on the basis of your personal performance.

As required by Paragraph 3 of that order, any reference to the February 2025 termination has been removed from your personnel file.

Sincerely,



Cami McClain  
Chief Human Capital Officer  
United States Mint